## **ASSIGNMENT 1**

Textbook Assignment:

"Leadership, Supervision, and Training," chapter 1, and "Military Justice and Uniform Regulations," chapter 2.

- 1-1. Which of the following terms is interchangeable with *Fundamentals of Leadership*?
  - 1. Total quality leadership
  - 2. *Motivational theory*
  - 3. Basic principles of leadership
  - 4. Principles of supervision
- 1-2. The publications that govern the rules and regulations of a petty officer's actions are
  - 1. *U.S. Navy Regulations* and *Manual for Courts-Martial* only
  - 2. U.S. Navy Regulations and Standard Organization and Regulations of the U.S. Navy only
  - 3. U.S. Navy Regulations, Manual for Courts-Martial, and Standard Organization and Regulations of the U.S. Navy
  - 4. Military Requirements for Petty Officer Third Class
- 1-3. An effective leader should recognize that people as individuals have different values and beliefs.
  - 1. True
  - 2. False
- 1-4. Which of the following traits is/are common to all successful leaders?
  - 1. Initiative
  - 2. Dedication
  - 3. Accountability
  - 4. All of the above

- 1-5. Which of the following statements explains the relationship between followership and leadership?
  - 1. The skills used are opposites
  - 2. The skills used are not opposites
  - 3. The skills used are unrelated
  - 4. The roles are performed separately
- 1-6. When you realize you have made a wrong decision, admit your mistake, accept the responsibility, and
  - 1. criticize others for the mistake
  - 2. don't let subordinates know of your mistake
  - 3. take steps to avoid repeating the error
  - 4. do nothing else
- 1-7. You will be responsible for providing training to lower rated personnel for which of the following reason(s)?
  - 1. They may be inexperienced
  - 2. They may be poorly trained
  - 3. Advancement enhancement
  - 4. All of the above
- 1-8. Not understanding the technical language of your rate results in which of the following problems?
  - 1. Poor communication
  - 2. Failure to advance in rate
  - 3. Misinterpretation of official publications
  - 4. All of the above

- 1-9. Human behavior is the result of attempts to satisfy certain
  - 1. wants
  - 2. ideas
  - 3. whims
  - 4. needs
- 1-10. Human behavior is classified into which of the following number of levels or groups?
  - 1. Five
  - 2. Six
  - 3. Three
  - 4. Four
- 1-11. What level of human behavior is the most important?
  - 1. Esteem
  - 2. Safety-security
  - 3. Survival
  - 4. Self-actualization
- 1-12. When dealing with people, you can NOT change which of the following human traits?
  - 1. Wants
  - 2. Thought processes
  - 3. Skills
  - 4. Emotional makeup
- 1-13. An effective leader uses personality and skill to motivate and influence people to do a job.
  - 1. True
  - 2. False
- 1-14. When you break a job down into tasks, you are performing what phase of supervision?
  - 1. Directing
  - 2. Planning and organizing
  - 3. Rewarding and disciplining
  - 4. Setting goals

- 1-15. In order to judge the progress of a job, which of the following basic questions must you answer before you begin the job?
  - 1. Who and what
  - 2. When and where
  - 3. How
  - 4. All of the above
- 1-16. When reporting status to a superior, there are four "B's" to remember: Be on time, Be accurate, Be brief, and Be
  - 1. Gone
  - 2. Courteous
  - 3. Formal
  - 4. Forceful
- 1-17. A good rule of thumb to follow when giving feedback is to
  - 1. correct openly and directly
  - 2. correct in public and praise in private
  - 3. correct in private and praise in public
  - 4. correct when you and the other person have time
- 1-18. If 20% of your people are causing 80% of the problems, how much of your administrative time can you expect to spend dealing with this same 20%?
  - 1. 20% to 30%
  - 2. 40% to 50%
  - 3. 60% to 70%
  - 4. 80% to 90%

- 1-19. During counseling you allow the subordinate to determine the direction of the session. What type of counseling session is this?
  - 1. Self-directed
  - 2. Nondirected
  - 3. Undirected
  - 4. Informal directed
- 1-20. The Personnel Qualification Standard (PQS) is designed to qualify a Sailor for a specific watch station at what level?
  - 1. Minimum
  - 2. Maximum
  - 3. Intermediate
  - 4. Expert
- 1-21. Which of the following methods is used for record keeping in PQS?
  - 1. Chart only
  - 2. Computer only
  - 3. Either 1 or 2 above
  - 4. Sign-off page
- 1-22. *Values* is one of the themes used as the foundation for the Leadership Continuum course. Which of the following themes are also used as the foundation?
  - 1. Responsibility and authority
  - 2. Unity of command, Navy, and services
  - 3. Continuous improvement
  - 4. All of the above
- 1-23. When deciding on a method of teaching, which of the following factors must you consider?
  - 1. Nature of the trainee
  - 2. Subject matter
  - 3. Time limitations
  - 4. All of the above

- 1-24. During class discussions and directed class discussions, what method of instruction is used?
  - 1. Telling
  - 2. Lecturing
  - 3. Facilitating
  - 4. Demonstrating
- 1-25. During a class discussion, what questioning technique should be used?
  - 1. Yes or no
  - 2. Thought provoking
  - 3. Closed ended
  - 4. Intimidating
- 1-26. After instruction, when the trainee is required physically to repeat the steps in a procedure, what method of teaching should have been used by the instructor?
  - 1. Telling
  - 2. Lecturing
  - 3. Demonstrating
  - 4. Discussing
- 1-27. During a lesson summary, which of the following major aims should be met to help the trainee?
  - 1. Identification of subject matter
  - 2. Organization of subject matter
  - 3. Understanding of subject matter
  - 4. All of the above
- 1-28. An instructor by asking well-directed questions can make the difference between a dull lecture and a lively discussion.
  - 1. True
  - 2. False

- 1-29. The technique of asking questions should NOT be used to review the lesson of instruction.
  - 1. True
  - 2. False
- 1-30. A petty officer receives general authority from what document?
  - 1. Standard Organization and Regulations of the U.S. Navy
  - 2. U.S. Navy Regulations
  - 3. *Uniform Code of Military Justice*
  - 4. Letter of Appointment
- 1-31. A petty officer receives organizational authority from what document?
  - 1. Standard Organization and Regulations of the U.S. Navy
  - 2. U.S. Navy Regulations
  - 3. Uniform Code of Military Justice
  - 4. Letter of Appointment
- 1-32. Any order imposing punishment outside the framework of the *Uniform Code of Military Justice (UCMJ)* is unlawful?
  - 1. True
  - 2. False
- 1-33. A petty officer can take certain measures to correct minor infractions under which of the following articles of the *UCMJ*?
  - 1. 12
  - 2. 13
  - 3. 14
  - 4. 15

- 1-34. Extra military instruction (EMI) is classified as what type of corrective action?
  - 1. General
  - 2. Punitive
  - 3. Nonpunitive
  - 4. Physical
- 1-35. EMI can be assigned for what maximum number of hours per day?
  - 1. 1
  - 2. 2
  - 3. 3
  - 4. 4
- 1-36. The purpose of EMI is to correct a training deficiency and deprive normal liberty.
  - 1. True
  - 2. False
- 1-37. EMI can NOT be assigned and conducted on the Sabbath.
  - 1. True
  - 2. False
- 1-38. Authority to assign EMI may be delegated to which of the following lowest levels?
  - 1. E-6
  - 2. E-7
  - 3. Junior officer
  - 4. Department head
- 1-39. A privilege is a benefit provided for the convenience or enjoyment of an individual.
  - 1. True
  - 2. False

- 1-40. From the list below which is NOT an example of a privilege?
  - 1. Base parking
  - 2. Base or ship library
  - 3. Normal liberty
  - 4. Exchange of duty
- 1-41. Withholding of a privilege rests with which of the following authorities?
  - 1. The person in charge of the work center
  - 2. The person that grants the privilege
  - 3. The chief master-at-arms
  - 4. The officer of the deck
- 1-42. "Authority should be delegated to the lowest level of competence commensurate with the subordinate's assigned responsibility and capabilities" means which of the following people is accountable for the performance of a task?
  - 1. Commanding officer
  - 2. Division officer
  - 3. Petty officer assigning the task
  - 4. Subordinate performing the task
- 1-43. Your responsibilities as a petty officer end when you are on liberty.
  - 1. True
  - 2. False
- 1-44. When an enlisted person violates a regulation in the presence of both an officer and a petty officer, who is responsible for correcting the violator?
  - 1. Master-at-arms
  - 2. Officer
  - 3. Petty officer
  - 4. Chief petty officer

- 1-45. Except for a major offense, a person should be put on report only as a last resort.
  - 1. True
  - 2. False
- 1-46. When placing a person on report, you may orally notify the chain of command (COC).
  - 1. True
  - 2. False
- 1-47. The results of a preliminary inquiry of an alleged offense are given to which person?
  - 1. Accuser
  - 2. Executive officer
  - 3. Master-at-arms
  - 4. Command master chief
- 1-48. Under article 31 of the *UCMJ*, special caution is cited for which of the following areas?
  - 1. Preservation of the accused's rights
  - 2. Right to see the results of inquiry
  - 3. Preservation of the identity of the accuser
  - 4. Communication with the accuser
- 1-49. Who decides which type of courtmartial to award?
  - 1. Accuser
  - 2. Accused
  - 3. Executive officer
  - 4. Commanding officer

- 1-50. Where can you find a list of offenses that must be reported?
  - 1. Uniform Code of Military Justice
  - 2. Naval Regulations
  - 3. Ships' Organizational and Regulation Manual
  - 4. Code of Conduct
- 1-51. Hair should be tapered from the lower hairline upward by at least how many inch(es)?
  - 1. 1/2
  - 2. 3/4
  - 3. 1
  - 4. 1 1/2
- 1-52. Pens or pencils used for work may be worn exposed on the uniform.
  - 1. True
  - 2. False
- 1-53. While in uniform women may wear both a necklace and a choker.
  - 1. True
  - 2. False
- 1-54. Chevrons on rating badges worn on the pea coat of both male and female Sailors measure 3 1/4 inches wide.
  - 1. True
  - 2. False
- 1-55. How far from the front and lower edge of the collar is the collar device placed?
  - 1. 1/2 inch
  - 2. 3/4 inch
  - 3. 1 inch
  - 4. 1 1/2 inches

- 1-56. The hat device is centered on the front of the ball cap how many inch(es) above the visor?
  - 1. 1/2
  - 2. 3/4
  - 3. 1
  - 5. 1 1/4

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